

No.60115/ DSE/Estt.-III/A/2026
GOVERNMENT OF PUDUCHERRY
DIRECTORATE OF SCHOOL EDUCATION

Puducherry, dt. 31-08-2026

CIRCULAR

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Sub: DSE-Estt.-III – Amendment in the Recruitment Rules for the post of Instructor (Vocational) in the Directorate of School Education, Puducherry – Comments of Stakeholders – Called for.

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The Directorate of School Education, Puducherry proposes to frame the Recruitment Rules for the post of Instructor (Vocational) by amending the existing Recruitment Rules notified vide G.O.Ms.No.43, dated. 04-05-2012.

2. In terms of O.M.No.AB-14017/61/2008-Estt(RR) dated 13-10-2015 of the Department of Personnel & Training, Government of India, New Delhi, the proposed schedule for the post of Instructor (Vocational) is uploaded in the official website of the Directorate of School Education for comments of the stakeholders.

3. The comments may kindly be sent to the undersigned latest by 30.09.2026 and soft copy of the same comments may also be sent through e-mail to e-mail id: estt3@dsepy.edu.in

Digitally signed by
FLORA PUSHPA VERBINA JAYARAJ
Date: 31-08-2026 12:39:47

(F.P. VERBINA JAYARAJ)
JOINT DIRECTOR (ADMN.)

Encl: as above

All Concerned Stakeholders

Copy to:

1. The EDP Section, Directorate of School Education, Puducherry -with a request to upload the above circular along with proposed schedule for the post of Instructor (Vocational)

**SCHEDULE
PROPOSED RECRUITMENT RULES FOR THE POST OF
INSTRUCTOR (VOCATIONAL)**

1. **Name of the post :** Instructor (Vocational)
2. **Number of posts :** 98 (Ninety eight) (2026)
Subject to variation dependent on work load

Discipline	No. of Post
Crop Production	:1
Plant Protection	:1
Fisheries*	:1*
Dress Designing and Making	:7
Banking	:1
Insurance	:1
Office Secretaryship	:12
Fitting*	:1*
Welding*	:1*
General Machinist*	:3*
Auto Mechanic	:4
Building Maintenance*	:2*
Printing Technology*	:4*
Radio and T.V. Repairs and Maintenance	:2
Electrical Domestic Applications and Motor Rewinding	:5
Computer Science	:51
Medical Laboratory Assistant	:1
Total	:98

Note:

Whenever the defunct posts of Instructor (Vocational) in the following Discipline are being vacated by the present incumbent holding the respective post such number of posts shall be distributed to other discipline of Instructor (Vocational) as required therefor.

1. Fisheries*
2. Fitting*
3. Welding*
4. General Machinist *
5. Building Maintenance*
6. Printing Technology*

3. **Classification** : General Central Services- Group 'B'
Non- Gazetted, Non-Ministerial
4. **Level in the Pay Matrix** : Level:8 IN THE PAY MATRIX
5. **Whether selection Post or non-selection post** : Not applicable
6. **Age Limit for Direct recruits** : Not exceeding 30 Years. (Relaxable for Government Servants up to 5 years in accordance with the instructions or orders issued by Central Government).
7. **Educational and other qualifications required for direct recruits** : **Essential: I**
- (A) Crop Production, Plant Protection:**
A Bachelor's Degree in Agriculture or Horticulture with at least 50% marks from a recognized University (4 years course) with **two years experience in teaching.**
(or)
Master's Degree in Agriculture or Horticulture with at least 50% marks from a recognized University.
- (B) Dress Designing and Making:**
A Bachelor's Degree in Textile Technology or Fashion Technology with at least 50% marks from a recognized University (**four years course**) with **two years** experience in teaching.
(or)
Master's Degree in Textile Technology or Fashion Technology with at least 50% marks from a recognized University.
- (C) Banking, Insurance and Office Secretaryship:**
A Bachelor's Degree in Commerce or Corporate Secretaryship with at least 50% marks from a recognized University and a pass in English Typewriting Senior awarded by a Board of Technical Education with **three years experience in teaching.**

(or)

Master's Degree in Commerce or Corporate Secretaryship with at least 50% marks from a recognized University.

(D) Auto Mechanic:

A Bachelor's Degree in Automobile Engineering /Mechanical Engineering (4 years course) with at least 50% marks from a recognized University with two years experience in teaching.

(or)

Master's Degree in Automobile Engineering/Mechanical Engineering with at least 50% marks from a recognized University.

(E) Radio and Television Repairs and Maintenance:

A Bachelor's Degree in Electrical and Electronics Engineering or Electronics and Communications Engineering (4 years course) with at least 50% marks from a recognized University with two years teaching experience.

(or)

A Master's Degree in Electrical and Electronics Engineering or Electronics and Communications Engineering with at least 50% marks from a recognized University.

(F) Electrical and Domestic Appliances and Electrical Motor Rewinding:

A Bachelor's Degree in Electrical and Electronics Engineering (4) years course) with at least 50% marks from a recognized University with two years experience in teaching.

(or)

Master's Degree in Electrical and Electronics Engineering with at least 50% marks from a recognized University.

(G) Computer Science:

A Bachelor's Degree in Computer Science Engineering or Information Technology or Software Technology or Computer Application (4 years course) with at least 50% marks from a recognized University with two years experience in teaching.

(or)

A Bachelor's Degree in Computer Science or Computer Application (3 years course) with at least 50% marks from a recognized University with three years experience in teaching.

(or)

Master's Degree in Computer Science or Computer Science Engineering or Information Technology or Software Technology or Computer Applications with at least 50% marks from a recognized University.

(H) Medical Laboratory Assistant: A Bachelor's Degree in Medical Laboratory Technology with at least 50% marks from a recognized University with two years experience in teaching.

(or)

Master's Degree in Medical Laboratory Technology with at least 50% marks from a recognized University.

II. Should have studied the particular regional language (Tamil / Telugu / Malayalam) as one of the subjects in Secondary level / Bachelor's Degree / Master's Degree.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees : Not applicable.

9. Period of probation, if any : Two years
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods. : **Direct Recruitment failing which by deputation (Including Short Term Contract).**
- Note:** Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for duration of one year or more may be filled on deputation basis from the teachers/Instructors of Central/State/Union Territory Government as referred at column (11).

(The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.)

11. In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ transfer is to be made : **For Promotion/absorption:** Not applicable
- For deputation including short term contract:** Instructors/Post Graduate Teachers/Lecturers of the Central Government, State Government, Union Territories, Autonomous or Statutory Organisation, Public Sector Undertakings, University or Recognised Institutions.

(a)(i) holding analogous post on a regular basis in the parent cadre or department; (or)

(ii) with two years service rendered after appointment to the post on a regular basis in Level 7 in the Pay Matrix or equivalent in the parent cadre of Department:

AND

(b) Possessing the educational qualifications and experience as prescribed for direct recruits under column(7)

12. If a Departmental: Group 'B' Departmental Confirmation Committee (for Promotion Committee considering confirmation) exists, what is its composition?

(1) Chief Secretary to Government: Chairman

(2) Secretary to Govt. : Member
(Education)

(3) Director of School : Member
Education

13. Circumstances : Consultation with Union Public Service Commission is in which Union Public Service Commission is to be consulted in making recruitment: not necessary.